



**Vanguard Nonexempt Salary Schedule
FY 2021-2022**

Years	Para	EA w/ Sub. Lic.	EA w/ BA
1	15.87	15.87	16.87
2	16.27	16.27	17.27
3	16.67	16.67	17.67
4	17.07	17.07	18.07
5	17.47	17.47	18.47
6	17.87	17.87	18.87
7	18.27	18.27	19.27
8	18.67	18.67	19.67
9	19.07	19.07	20.07
10	19.47	19.47	20.47
11	19.87	19.87	20.87

Steps 0.40
Translator Stipend 1.00