



Vanguard Teacher Salary Schedule FY 2022-2023

| Years | BA | MA | Doctorate |
|-------|--------|--------|-----------|
| 1 | 43,800 | 48,040 | 51,040 |
| 2 | 45,443 | 49,842 | 52,842 |
| 3 | 47,090 | 51,648 | 54,648 |
| 4 | 48,738 | 53,456 | 56,456 |
| 5 | 50,383 | 55,260 | 58,260 |
| 6 | 52,020 | 57,056 | 60,056 |
| 7 | 53,646 | 58,839 | 61,839 |
| 8 | 55,255 | 60,604 | 63,604 |
| 9 | 56,844 | 62,347 | 65,347 |
| 10 | 58,407 | 64,061 | 67,061 |
| 11 | 59,940 | 65,743 | 68,743 |
| 12 | 61,439 | 67,386 | 70,386 |
| 13 | 62,898 | 68,987 | 71,987 |
| 14 | 64,313 | 70,539 | 73,539 |
| 15 | 65,680 | 72,038 | 75,038 |
| 16 | 66,993 | 73,479 | 76,479 |
| 17 | 68,250 | 74,856 | 77,856 |
| 18 | 69,444 | 76,166 | 79,166 |
| 19 | 70,572 | 77,404 | 80,404 |
| 20 | 71,631 | 78,565 | 81,565 |

| Qualification | Salary/Credit |
|--|--------------------------------|
| Experience: Teaching experience before Vanguard Classical School - | Placement on the salary scale. |
| Additional steps on the salary schedule | Per year service |
| Assignment: Hard to find field credit: Science, Mathematics, Special Education, ELD, CLDE, AP (Certified Endorsement) | \$ 2,000 |
| No License | \$ (2,000) |
| Anniversary Bonus (To be paid out after completion of your anniversary year. One payment at the beginning of the next school year.) | |
| Completion of 5 years | \$ 1,000 |
| Completion of 10 years | \$ 1,500 |
| Completion of 15 years | \$ 2,000 |
| Completion of 20 years | \$ 2,500 |