

**23 24 Proposed Teacher Salary Schedule  
pending board approval**

<b>Years</b>	<b>BA</b>	<b>MA</b>	<b>PhD</b>
1	45,552	50,003	53,082
2	47,261	51,836	54,956
3	48,974	53,714	56,834
4	50,688	55,594	58,714
5	52,398	57,470	60,590
6	54,101	59,338	62,458
7	55,792	61,193	64,313
8	57,465	63,028	66,148
9	59,118	64,841	67,961
10	60,743	66,623	69,743
11	62,338	68,373	71,493
12	63,897	70,081	73,201
13	65,414	71,746	74,866
14	66,886	73,361	76,481
15	68,307	74,920	78,040
16	69,673	76,418	79,538
17	70,980	77,850	80,970
18	72,222	79,213	82,333
19	73,395	80,500	83,620
20	74,496	81,708	84,828

<b>Experience</b>	Experience prior to VCS	Yields initial placement on Schedule.
<b>Additional Steps</b>	Per year of Service	
	Science, Math, SPED, ELD, CLDE, AP (Certified Endorsement)	2,000
<b>Hard to find</b>		
<b>No License</b>		(2,000)
<b>Anniversary Bonus - Paid out After year of completion of anniversary year.</b>		
<b>Completion of 5 years</b>		1,000
<b>Completion of 10 years</b>		1,500
<b>Completion of 15 years</b>		2,000
<b>Completion of 20 years</b>		2,500