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Years	BA	MA	PhD
1	50,370	55,292	58,696
2	52,385	57,504	61,044
3	53,877	59,093	62,649
4	55,340	60,697	64,222
5	56,770	62,266	65,760
6	58,162	63,792	67,255
7	59,511	65,272	68,704
8	60,813	66,700	70,101
9	62,062	68,070	71,440
10	63,256	69,380	72,718
11	64,995	71,287	74,625
12	66,701	73,159	76,497
13	67,730	74,286	77,594
14	69,339	76,051	79,358
15	70,899	77,762	81,069
16	71,723	78,665	81,941
17	73,156	80,239	83,515
18	74,529	81,743	85,019
19	75,833	83,173	86,449
20	76,698	84,123	87,383

The above compensation is based on the current projections for school funding in the 2024-2025 school year. While VCS does not anticipate any issues with the State of Colorado approving such funding, the state will not finalize funding amounts until April 2023. Therefore, in the unlikely event that the State of Colorado cuts funding to schools, VCS reserves the right to amend the above compensation

Experience	Experience prior to VCS	Yields initial placement on Schedule.
Additional Steps	Per year of Service up to 10 for initial hire	
Hard to find	Science, Math, SPED, ELD, CLDE, AP (Certified Endorsement)	2,000
No License		(2,000)
Anniversary Bonus - Paid out After year of completion of anniversary year.		
Completion of 5 years		1,000
Completion of 10 years		1,500
Completion of 15 years		2,000
Completion of 20 years		2,500