

Vanguard Teachers

(full time, 10 month employee)

Qualifications	Salary/Credit
Starting salary for a first year teacher - Must hold a current Colorado Teacher License or meet requirements for Secondary Content Teacher, including PLACE/PRAXIS	41,500
Education: Master's degree in related area <i>per completed Master's degree</i> (for returning teachers, this credit will be applied this year only)	2,000
Education: Doctorate in related area (completed EdD or PhD)	3,000
Education: Additional specialized endorsements in related teaching area (Culturally and Linguistically Diverse, Special Education, Reading, Gifted Education, Instructional Technology)	500
Experience: teaching experience <u>at</u> Vanguard Classical School <i>per year</i>	500
Experience: teaching experience <u>before</u> Vanguard Classical School <i>per year, up to 5 years, new employees only</i>	100
Assignment: Hard to find field credit: Science, Mathematics, Special Education, Latin	1,000.00
Service Credit (overall years of employment at Vanguard Classical School, any position, <i>in addition to</i> the credit per year above)	3 years: 500 5 years: 800 10 years: 1,000